

Working Age Group - Strategic Framework Development - Final Draft as of 09/03/2021

Goals	Objectives	Strategy	Activities	Inputs	Resp
<p><i>What are the objectives, if completed, going to lead to? What measurable goals has the workgroup decided on to make sure that it meets the purpose of the group? These should be SMART goals.</i></p>	<p><i>How are we going to implement our workgroup goals? How are the deliverables from the strategy going to be maintained?</i></p>	<p><i>What types of things do we need to develop to help meet our objectives? What deliverables will we have after we perform the activities?</i></p>	<p><i>What steps need to happen to make sure that we can complete the strategy?</i></p>	<p><i>What do we need to make the activities happen?</i></p>	<p><i>Who ensures strategy has resources and is accomplished?</i></p>
Goal 1	Objective 1	Strategy 1A	Activities	Inputs	Resp
<p>Improve Social Determinants of Health factors in Jefferson County. Increase housing capacity in Jefferson County by 5% by 2025 and reducing the percentage of residents below the poverty level by 2% by 2025 from 13% to 11%.</p>	<p>Increase capacity of transitional supportive housing.</p>	<p>Strategy 1A: Coordinate with transitional housing providers to support the creation of additional capacity for transitional supportive housing.</p> <p>Metric: Provide data to those seeking grants</p> <p>Data Source: Housing Task Force and CHA</p>	<p>1A.1 Assist transitional housing providers to identify (and pursue) grant and RFP opportunities.</p>	<p>Identify individual to act as point of contact and coordination.</p> <p>Metrics: Need current state numbers from Housing Task force.</p>	<p>Affordable Housing Taskforce and Joint Oversight Board</p>
		Strategy 1B	Activities	Inputs	Resp
		<p>Strategy 1B: Coordinate with and support capacity and ensure wrap around services are available to support Pfeiffer House resident needs.</p> <p>Metric: Capacity at Pfeiffer (Currently 2 young adults, to be increased to 10-12 young adults.)</p> <p>Data Source: Pfeiffer House</p>	<p>1B.1 Collaborate with Pfeiffer House team to assess/articulate needs to increase capacity and support wraparound services for residents.</p>	<p>Identify individual to act as point of contact and coordination.</p> <p>Metrics: Gather current state numbers from Pfeiffer House</p>	<p>Peggy Webster CHIP</p>

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Goal 1	Objective 2	Strategy 2A	Activities	Inputs	Resp
<p>Improve Social Determinants of Health factors in Jefferson County:</p> <p>Increase housing capacity in Jefferson County by 5% by 2025 and reducing the percentage of residents below the poverty level by 2% by 2025 from 13% to 11%.</p>	<p>Increase units of Workforce Rental Housing for working age adults.</p>	<p>Strategy 2A: CHIP to support the work of housing groups working to add rental unit in Jefferson County. Develop a template/process to identify site(s), financing and other key components. The template process will be tested and refined in Jefferson County. This may include continued support for strategies that support people staying in existing housing (loan support, utility support and other programs).</p> <p>Metric: Increase Rental units by 80 by 2024</p> <p>Data Source: Affordable Housing Task Force</p> <p>Current State: 0% vacancy rate on rental housing in Jefferson County.</p>	<p>2A.1 Organize workgroup to address this specific need for in-county rental housing.</p> <p>Deliverables:</p> <ol style="list-style-type: none"> 1. A template/defined process to allow any non profit to develop workforce rental housing. 2. A workforce rental housing project in Jefferson County with little or no public financing. <p>2A1.1 Assemble a work group. The proposed workgroup will include: A Housing Network Solutions representative; Persons able to market the objective to private foundations as a solution to affordable workforce housing needs across the US; Persons experienced in the affordable housing development process (predevelopment, financing, construction, and compliance).</p> <p>2A1.2 Identify available sites.</p> <p>2A1.3 Identify possible sources of private financing.</p> <p>2A1.4 Market the concept to private foundations as an investment in a solution that would assist communities across the US in solving the workforce rental housing need.</p> <p>Seek community input.</p>	<p>Available volunteers to work on project</p> <p>Private sources of funding.</p>	<p>Peggy Webster CHIP</p>

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Goal 1	Objective 3	Strategy 3A	Activities	Inputs	Resp
<p>Improve Social Determinants of Health factors in Jefferson County. Increase housing capacity in Jefferson County by 5% by 2025 and reducing the percentage of residents below the poverty level by 2% by 2025 from 13% to 11%.</p>	<p>Address poverty as a factor impacting working age residents of our community</p>	<p>Strategy 3A: Establish a construction trades training program for young adults in transitional and permanent supportive housing. Also, establish a construction and support/amplify existing maritime trades training programs</p> <p>Metric: Number of young adults in transitional or permanent supportive housing with a certificate of completion of training and employed in the construction industry.</p> <p>Data Source: ?</p> <p>Current State: Not available</p>	<p>3A.1 Develop a curriculum outline with local contractors and subcontractors.</p> <p>3A.2 Identify a training site (Pfeiffer House common area?)</p> <p>3A.3 Identify volunteer trainers</p> <p>3A.4 Seek grant opportunities e.g. Lowes</p> <p>3A.5 Establish a job placement process for graduates</p>	<p>Identify individual to act as point of contact and coordination.</p> <p>Metrics: TBD</p>	<p>Peggy Webster Lori Fleming</p>

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Goal 2	Objective 1	Strategy 1A	Activities	Inputs	Resp
By end of 2022, address county resident service needs effectively. Develop detailed plan to address service gaps for Medical and Behavioral Health care in Jefferson County by 2023	Deploy available services cooperatively (medical, behavioral health, social, housing, employment) to address resident needs. Utilize the WAG to form collaborative partnerships that work together to reduce and eliminate care gaps in Jefferson County.	Strategy 1A: Break down the current structure of resources and partnership to understand available County resources , and how they integrate with the medical and behavioral health system. Metric: Milestone goal plan in place by 2023	1A.1 Poll community of BH Program providers to identify funding sources for each Behavioral Health Provider and Program services. Identify the range of service/program hubs that need assessment. (Funding sources include OCH, 1/10th of 1%, WASPC, ASO, Medicaid, MCO, Domestic Violence, Developmental Disability, recovery programs, etc.). Create an overview of services being funded. 1A.2 Develop a model that provides an overview of the County's behavioral health resources and how they are formally connected. Use behavioral health services as a starting point from which to show connections (and highlight gaps)in community and health-based crisis services, including medical, social services, housing, etc.	BH Agency and organization players (DBH, SH, BiR) Metrics: Where do we get them?	CHIP /BHC works with County/City leadership to energize BHC stakeholder engagement with this process, and upon buy-in facilitates effort with BHC/SBH-ASO/OCH, etc.

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Goal 2 - Cont'd	Objective 1	Strategy 1B	Activities	Inputs	Resp
By end of 2022, address county resident service needs effectively. Develop detailed plan to address service gaps for Medical and Behavioral Health care in Jefferson County by 2023	Deploy available services cooperatively (medical, behavioral health, social, housing, employment) to address resident needs. Utilize the BHC to form collaborative partnerships that work together to reduce and eliminate care gaps in Jefferson County.	Strategy 1B: Identify strengths and gaps in services like medical, behavioral health, social, housing, employment to address resident needs through cooperative deployment. Metric: Milestone Metric SWOT analysis is complete by 1/2023	1B.1 Assess the role of primary BH service providers (DBH/Beacon of Hope and Believe in Recovery, etc.) and their partnership with other resources (law enforcement, housing, socials services, funding programs - OCH, 1/10th of 1%, WASPC, ASO, Medicaid, MCO, etc., recovery programs, etc.) identified in 1A.1 to identify strengths and gaps within our community. WAG team to facilitate development a SWOT analysis for services like medical, behavioral health, social, housing, employment.		CHIP /BHC works with County/City leadership to energize BHC stakeholder engagement with this process, and upon buy-in facilitates effort with BHC/SBH-ASO/OCH, etc.
		Strategy 1C	Activities	Inputs	Resp
		Strategy 1C: The BHC to develop a plan to address care gaps in our community for Medical and Behavioral Health care. The plan will address individual issues and plans to remediate the gap. Metric: Milestone Metric, plan in place by 6/2024	1B.1 Assess the role of primary BH service providers (DBH/Beacon of Hope and Believe in Recovery, etc.) and their partnership with other resources (law enforcement, housing, socials services, funding programs - OCH, 1/10th of 1%, WASPC, ASO, Medicaid, MCO, etc., recovery programs, etc.) identified in 1A.1 to identify strengths and gaps within our community.		CHIP /BHC works with County/City leadership to energize BHC stakeholder engagement with this process, and upon buy-in facilitates effort with BHC/SBH-ASO/OCH, etc.

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Goal 2 - Cont'd By end of 2022, address county resident service needs effectively. Develop detailed plan to address service gaps for Medical and Behavioral Health care in Jefferson County by 2023	Objective 1 Deploy available services cooperatively (medical, behavioral health, social, housing, employment) to address resident needs. Utilize the BHC to form collaborative partnerships that work together to reduce and eliminate care gaps in Jefferson County.	Strategy 2A Strategy 2A: Work with BHC membership to develop definitions: BH, crisis services, law enforcement, navigator, case manager, care coordinator, etc.) Metric: Milestone metric standard definition list completed by 6/2022	Activities 2A.1 CHIP staff to review public sources for these items and develop a draft document. 2A.2 BHC to review and finalize draft. 2A.3 BHC and CHIP to work with participating agencies to standardize data as much as practical.	Inputs	Resp CHIP/BHC

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Goal 2 - Cont'd:	Objective 2:	Strategy 3A:	Activities	Inputs	Resp
			<p>Jolene's Idea overview: Suggested focus is under a broad goal of "Delivering Services" - identify funding sources that are butting up against and crossing over each other. Generate clarity in one place around the fractured resource systems in our community so those resources can be better leveraged to address behavioral health challenges, ensure those with those challenges have housing and employment, and give them and us a chance at these clients becoming better parents and intergenerational trauma is reduced along with long term recidivism.</p>		